

POLICY ON SAFETY, HEALTH AND THE ENVIRONMENT

lapesa

The management of Lapesa Group has a commitment to carry out all its activities in a responsible way, in order to guarantee the protection of its workers and the environment, and pledges:

- **To protect the workers** against all risks and to improve the conditions of the work environment, integrating the preventive activities in the company strategy. The analysis and determination of the actions needed to maintain safe conditions, eliminate dangers and reduce risks to improve the safety and health at work, analyze the causes of the work-related incidents and accidents, will be performed in order to apply the relevant corrective actions.
- To identify the environmental aspects tied to the productive process, in order to protect the environment through the actions destined to prevent contamination and reduction of consumption, residues, waste and emissions to the atmosphere.
- To comply with the applicable **legislation in force** and any other requisites that the company deems necessary, related to health, safety and the environment.
- To implant and maintain a **Work Health and Safety system**, adapting it to the technological advances and in conformity with the norms and the Risk Prevention Plan, which **serves as the most relevant frame to revise objectives** and continuous improvement.
- To analyze work risks and environmental aspects, to take actions to eliminate, reduce or control them.
- To establish programs and actions towards the prevention of work accidents and environmental damages

- with the compromise for the continuous improvement of the processes developed by the company towards health, safety, and environment protection.
- To have enough manpower and material capacity to protect the safety and health of workers and other interested parties.
- To promote the sensitization and awareness for the environment protection and the safety and health of workers.
- **To consult with workers and allow them to participate** in topics that affect their health and safety, and the protection to the environment. Maintaining an open and receptive attitude towards the concerns of any of the interested parties.
- **To train and inform** the workers about the work risks and environmental aspects related to the production process, in order to promote and assure responsible behaviors and healthy habits.
- The company management will annually establish an **Objectives plan** for the health, safety and environment protection which will imply all workers of the company and will study the indicators related to their activity to establish an objective compliance control.

This policy is available to the general public, is documented and implanted, is periodically revised for its adequacy and modifications will be done if necessary and will be communicated to the workers and all interested parties.

Zaragoza, 27 July 2020

